



Support Functions

An integral part of banking activity is its support or transversal functions, instrumental in ensuring that the bank runs as smoothly as possible.

Support functions include activities such as marketing and human resources, and also positions which tend to span core businesses, such as auditing, information systems development and project management.

These support functions are essential, providing internal analysis, helping to improve efficiency, ensuring that information systems are at the cutting edge of modern technology, and generally making sure that BNP Paribas remains a benchmark banking Group.

SUPPORT FUNCTIONS

GTD - Group Tax Department:

A tax-advisory, decision-making body with a monitoring function.

GLD - Group Legal Department:

In charge of guaranteeing the legal security of the Group and its management, specifically with regards to its commercial or proprietary activities

GC - Group Compliance:

Guarantees coherence and effectiveness of actions taken with regard to compliance rules and more generally with regard to legislative and regulatory measures specific to banking and financial activities.

FD - Finance & Development:

A global function, bringing together all staff working at the bank's Finance & Development departments (Group, core businesses, businesses lines, subsidiaries and branches).

GRM - Group Risk Management:

Expertise in a wide range of areas: Counterparty risk, Credit risk, Market risk and liquidity risk.

IG - Inspection Générale:

A key player in corporate governance: Guarantor of Group strategy respect.

ITP - Information Technology & Processes:

Provide the business lines and BNP Paribas functions with services in the areas of Processes, IT, Real Estate, Purchasing, Security and User Support at lower costs and to constantly think of ways to improve the operational effectiveness of the Group.

BCQ - Brand, Communications & Quality:

A worldwide Function bringing together Communications and Quality to serve the brand.

HR- Human Resources:

2,500 people work in Human Resources, a global function, serving employees, managers and the Group's broader ambitions.

